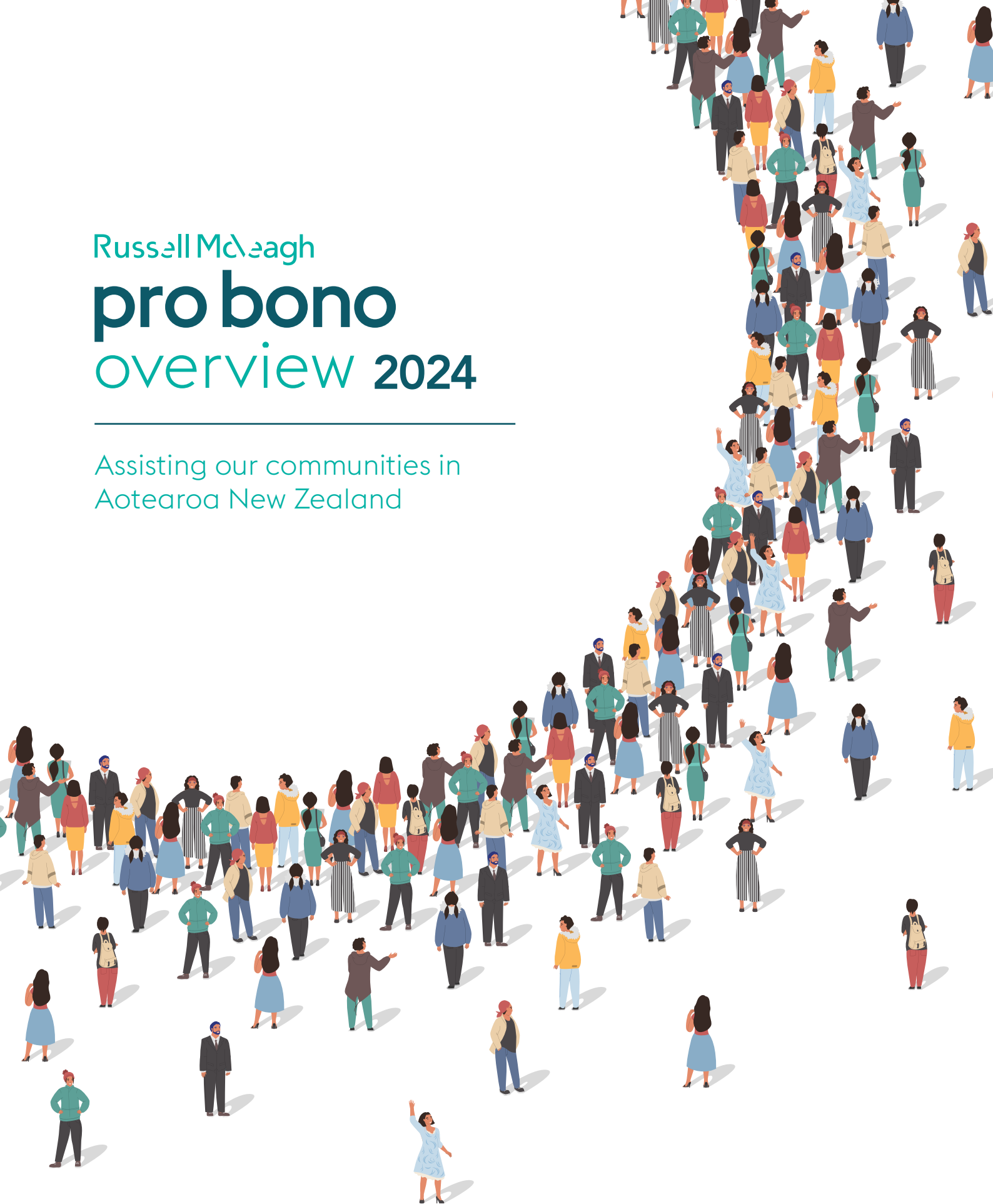


Russell McVeagh  
**pro bono**  
overview 2024

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Assisting our communities in  
Aotearoa New Zealand



## Increasing Access to Legal Advice

We are proud to support a large number of charities, not-for-profits, and social enterprises in the work they are doing to improve outcomes for the people and communities of Aotearoa New Zealand.

Pro bono forms a core component of our business and culture, and we have a long history of directing our skills and resources towards making a positive and long-lasting difference in our communities. Last year we celebrated a significant increase in pro bono hours per lawyer, averaging over 26 hours per lawyer across the firm.



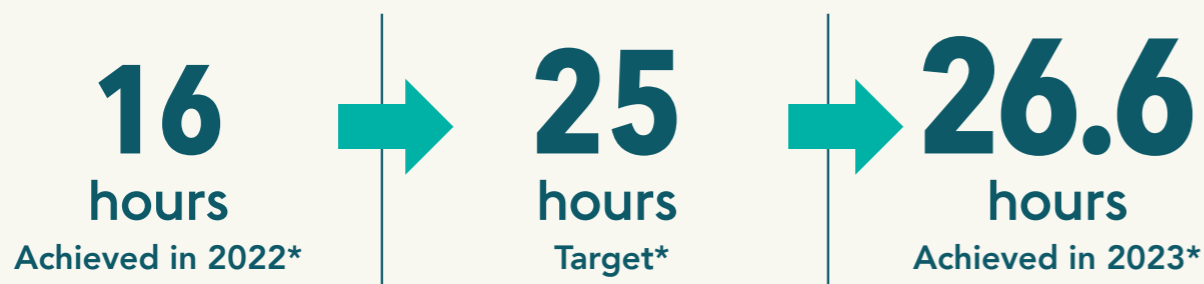
*We are proud of our firm's enduring commitment to our pro-bono programme. At the heart of our programme is a belief that all individuals should have access to justice. It has been fantastic to see our people invigorated by our ambition to increase average pro bono hours to 25 per lawyer.*



Jo Avenell, CEO, Russell McVeagh



### Increasing our support (\*per fee earner, per year, on average)



# Russell McVeagh pro bono overview 2024

Assisting our communities in  
Aotearoa New Zealand



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# Our Pro Bono Committee

Led by partners Jesse Fairley and Tim Clarke, the team works to consider pro bono opportunities and match these with the right experts in our firm.



L-R Jesse Fairley, Tim Clarke

“It is a privilege to co-chair Russell McVeagh’s pro bono programme and see the breadth of work our people are involved in.

Our pro bono practice spans from acting for some of New Zealand’s most forward-thinking and impactful charities to advising on challenging matters that help address the barriers to access to justice for many individuals.

**Jesse Fairley**

Partner & Pro Bono Committee Co-Chair

“Russell McVeagh’s commitment to our pro bono programme is anchored in our professional obligations; who we are as lawyers in Aotearoa; and in our strong sense of the communities we live and practice law in. However, our pro bono clients also provide us with fascinating legal challenges outside of the scope of our typical work and those challenges improve our legal skills and knowledge as professionals.”

**Tim Clarke**

Partner & Pro Bono Committee Co-Chair

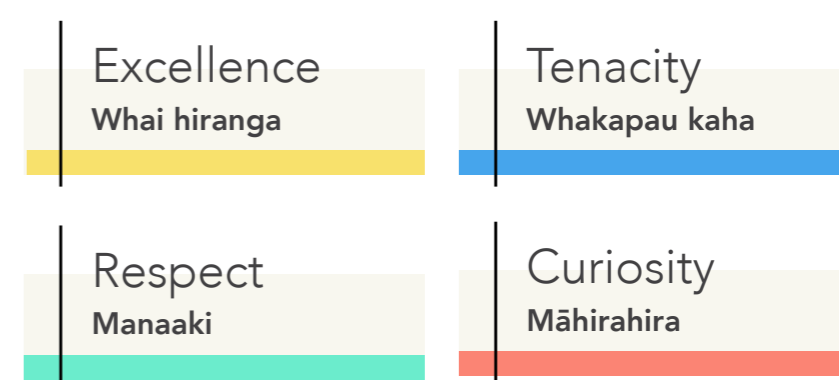
# Our Pro Bono Framework

Increasing access to justice is at the heart of Russell McVeagh’s Pro Bono Programme



## Our Values

Our values are integral to the way we operate and the service we provide to all our clients. Working with some of the most forward-thinking charitable and not-for-profit organisations in Aotearoa New Zealand through our pro bono work is an example of how we live our values.



## FY2023 Pro Bono at a glance



# 44

Pro Bono clients\*  
(\*not including sub-clients  
of parent organisations)

# 5,793

Total hours  
of pro bono  
work



# 1,562

Hours of  
Community Law  
Centre work



# 26.6

Average number  
of pro bono hours  
worked per lawyer

### Hours in the community:

# 826

Hours with Māngere  
Community Law Centre

# 736

Hours with Wellington &  
Hutt Valley Community  
Law Centres

# 1,073

Hours of work referred  
through Te Ara Ture

## Russell McVeagh

### How we define pro bono

- Giving legal assistance for free or at a substantially reduced fee to:
  - individuals who can demonstrate a need for legal assistance but cannot obtain Legal Aid or otherwise access the legal system without incurring significant financial hardship;
  - individuals or organisations whose matter raises an issue of public interest which would not otherwise be pursued;
  - charities, other not-for-profit organisations or social enterprises, in each case where their sole or primary purpose is to work in the interests of low income or disadvantaged members of the community, or for the public good; or
  - iwi, hapū and other Māori led organisations working for the collective wellbeing of iwi, hapū or Māori generally, and/or the wider public.
- Conducting law reform and policy work on issues affecting low income or disadvantaged members of the community, or on issues of public interest.
- Participating in the provision of free community legal education on issues affecting low income or disadvantaged members of the community or on issues of public interest.
- Providing a lawyer on secondment at a community organisation (including a community legal organisation) or at a referral service provider such as a Public Interest Law Clearing House.



NGĀTI WHĀTUA ŌRĀKEI  
WHAI RAWA

## Unlocking housing supply for iwi

### Iwi housing project opens doors for Ngāti Whātua Ōrākei whānau

Real Estate and Construction Partner Ed Crook and Banking and Finance Partner David Weavers were honoured to lead a team advising Ngāti Whātua Ōrākei Whai Rawa (on a 50% pro bono basis) on an iwi housing initiative that will initially provide 24 new whānau homes in Ōrākei in Tāmaki Makaurau Auckland.

Under this new funding model, which is a collaboration between Bank of New Zealand, Westpac New Zealand Limited and the central Tāmaki tangata whenua, Ngāti Whātua Ōrākei, whānau who meet standard home-lending criteria can secure a loan for papa kāinga housing at standard interest rates on land owned by Ngāti Whātua Ōrākei. This funding model has the potential to deliver papa kāinga housing at scale on subsequent projects.



*I'm thrilled to have been part of this great collaboration and am looking forward to seeing it come to life later this year. While quite a unique and complex arrangement from a legal standpoint, it is great to see a hugely positive outcome for Ngāti Whātua Ōrākei.*



**Ed Crook,**  
Real Estate and Construction Partner, Russell McVeagh



Render of the completed homes in Ōrākei



*We are grateful for the extensive support provided by the team at Russell McVeagh, pivotal in launching our papa kāinga housing project. They navigated through the many legal complexities that exist so that we can enable 20 of our whānau to borrow from our banking partners to purchase brand new architecturally designed whare on their whenua. Our project will have intergenerational benefits and helps our hapū to continue to maintain an enduring presence in Tāmaki Makaurau.*



**Grant Kemble,** Chief Executive, Ngāti Whātua Ōrākei Whai Rawa

The project also included a market-first shared ownership scheme for a hapū or iwi group. The shared ownership scheme has opened access to papa kāinga housing to a wider cross-section of Ngāti Whātua Ōrākei whānau.

The freehold interest in the land importantly remains with Ngāti Whātua Ōrākei and each participating whānau member obtains a long-term leasehold interest with security of tenure to own their own whare.

The scheme has been designed to maximise the benefits of papa kāinga housing to all stakeholders, while at the same time, delivering a product that is able to be financed by a commercial bank using standard home-lending criteria.

Construction on the new homes is currently underway and due to be completed later this year. The homes will be situated on Hawaiki Street in Ōrākei, close to the cultural epicentre of Ngāti Whātua Ōrākei, Ōrākei Marae.



Partner Will Irving bowling at the Games

# Uplifting rainbow communities

## Rainbow Games Tāmaki Makaurau Auckland 2024

We were delighted to be the Official Legal Partner for the inaugural edition of the Rainbow Games Tāmaki Makaurau Auckland 2024, which took place in April. By partnering with the Games, we share in our commitment to diversity, inclusion, and the celebration of the LGBTQI+ community and Games participants.

The Games were held from 5-8 April 2024 and featured 14 sports. Several of our people got amongst the action too as games participants!



*It was exciting for us to be the official legal partner of the Rainbow Games! This was a milestone event for LGBTQI+ communities across Aotearoa, Australia and the Pacific, and a significant event for Tāmaki Makaurau in 2024. We were so proud to be involved from the very start. Promoting inclusivity and wellbeing are important pillars of how we support our people and communities at Russell McVeagh, so the Rainbow Games was perfect fit for us. We enjoyed celebrating diversity, culture, and inclusivity in a fun and vibrant atmosphere.*

Will Irving, Partner, Russell McVeagh (and participant in the Games - bowling)

Pictured L-R - Business Development & Marketing Advisor Will Worth, Partner Will Irving, and Solicitor Sophie Browning



## RainbowYOUTH

RainbowYOUTH is an incorporated society that supports young people, their friends, parents, whānau and wider communities with information, resources, and services for queer, gender diverse, takatāpui and intersex youth.

We've supported RainbowYOUTH through our pro bono efforts for the past eight years.



*The success of the Rainbow Games stands as a testament to our collaborative spirit and dedication to inclusivity. Working alongside Russell McVeagh has not only enhanced our partnerships but also elevated our ability to deliver an unforgettable event experience. Together, we've not only celebrated diversity but empowered communities, leaving a legacy of unity, camaraderie and future editions of the Games.*

Tom Leonard, Rainbow Games 2024 Event Director

The Rainbow Games is an inclusive multi-sporting event that brings together athletes from diverse backgrounds, cultures, and identities, centred around four core values: Turangawaewae, Manamotuhake, Hauora, and Manaakitanga, which ultimately represent a sense of belonging, a holistic approach to health, and fostering a culture of inclusivity, support, and camaraderie.

Russell McVeagh shares these values and is committed to creating an inclusive workplace that celebrates diversity. As the Official Legal Partner, we were dedicated to build upon our achievements in continuing to make our environment a welcoming place for all of our people. Our firm strongly believes in fostering an atmosphere where individuals can bring their authentic selves to work, contributing to a vibrant and diverse legal community.

### The support RainbowYOUTH provides comes in many different forms, including:

- Gender & Sexuality Peer Support
- Whānau Support
- Housing Support
- Drop-in Centres
- Rainbow-friendly Services
- Social Groups
- Events
- Naming Support



## Assisting our communities



### Te Ara Ture - A Bridge to Law

In 2022 Russell McVeagh registered with Te Ara Ture, an innovative online portal that connects volunteer lawyers with disadvantaged kiwis, referred by Community Law Centres across the motu to make the justice system fairer and more accessible. Being part of the Te Ara Ture community of volunteer lawyers opens up opportunities for our people to contribute their expertise to some of Aotearoa's most vulnerable communities.

“*Te Ara Ture values Russell McVeagh's consistent and ongoing support of pro bono matters. The firm's lawyers are excellent to deal with, and provide marginalised and disadvantaged clients with the quality of service one would expect from a top-tier firm. This makes a significant difference to access to justice for clients and communities experiencing hardship.*”

Sabrina Muck, Director – Te Ara Ture

“*It was a privilege to be counsel for our pro bono client who was referred to us from Te Ara Ture. Our client was required to prepare a brief of evidence and be a witness at a coroner's inquest. It was very rewarding to have helped an understandably nervous client who said that she felt very supported by Russell McVeagh.*”

Erin Gatenby, Solicitor, Russell McVeagh

## Community Law centres



Community Law centres provide legal assistance to those in the community that need it most, especially those for whom the cost of legal services would be a barrier to enforcing their rights or solving their legal issue/s. Russell McVeagh has a long-standing relationship with Community Law centres in Aotearoa, especially the Māngere Community Law Centre which we have been supporting since 1987.

Each week, a group of solicitors attend drop-in sessions to provide legal assistance to members of the community who otherwise might not have the means to seek the support they need. For many, legal issues can be expensive, confusing, and difficult to navigate. By providing free one-off advice, our aim is to empower our clients to make informed decisions about their rights.

### Māngere Community Law Centre

Senior Solicitor Richelle Go Ocao and Solicitor Ella Marr, shared their experiences volunteering at the centre:



“*Every Tuesday, a few of our solicitors volunteer at the Māngere Community Law Centre by meeting with members of the community to offer free legal advice. We meet with clients who are dealing with a wide range of issues – from consumer issues and debt disputes to tenancy problems and fencing disputes. It is incredibly rewarding for us to be able to use our skills and knowledge to help members of our community navigate the legal system and seek practical solutions to their issue/s.*”

*Working on complex cross-border commercial transactions can feel worlds away from a driveway dispute with a neighbour. Volunteering at the Māngere Community Law Centre is a rewarding opportunity to be able to apply our legal knowledge and analytical skills to everyday issues which can be stressful to navigate without assistance.*



## Wellington and Hutt Valley Community Law

We have been supporting Wellington and Hutt Valley Community Law since 2003 and our relationship has continued to grow over the last year. In addition to providing a regular team of lawyers to support their drop-in sessions each week, Banking and Finance Solicitor Riki Kahukiwa completed a virtual secondment for the law centre and we donated a number of surplus monitors from the Wellington office. The team at Community Law was grateful to have the chance to update their technology to make their lives a bit easier, and we were glad to see the monitors put to good use (pictured).



*My virtual secondment at Community Law gave me great exposure to areas of law that I wouldn't touch upon in my day to day work, which made the experience really interesting. It was also really rewarding on a personal level to have the opportunity to help people in the local community navigate their legal issues.*

Riki Kahukiwa, Solicitor, Russell McVeagh



*Volunteering at the Community Law Centre has been a rewarding journey where I have learned, shared and connected with my community in meaningful ways. It is about lending a hand and offering support to those who need it most.*

Rithirot Sokhom, Solicitor, Russell McVeagh



Our solicitors at Wellington and Hutt Valley Community Law – L-R Rithirot Sokhom, Rianna Maxwell, Alice Pennington (Community Law Coordinator), and Alister Hughes



Last year a few of our solicitors also contributed to the production of the 2023/24 Community Law Manuals for the Wellington and Hutt Valley Community Law Centre.

The Community Law Manual is a free, accessible, plain language legal resource designed to empower everyday people in Aotearoa New Zealand to know their legal rights. The Wellington law clerks and Community Law coordinators helped with the update by reviewing a number of the manual's chapters. Solicitors Riki Kahukiwa and Louis Daysh attended the launch in Wellington (pictured) which was a celebration of all the work that goes into creating the manual and a reminder of the essential role that both the manual and Community Law play in making the law accessible for all New Zealanders.



L-R - Riki Kahukiwa and Louis Daysh



*We're really grateful for the work Russell McVeagh does with our Law Centre. They work across many parts of our organisation – from our legal advice sessions, our Community Law Manual, supporting some of our refugee and immigration clients, providing support to our lawyers through our secondment relationship. Russell McVeagh's work with us directly contributes to our kaupapa of increasing access to justice in our communities.*

Ben Drury, Kairuruku Kaitūao/Volunteer Coordinator, Wellington and Hutt Valley Community Law







# Aiding humanitarian efforts

## Kiwi K.A.R.E Ukraine

Kiwi K.A.R.E (Kiwi Aid and Refugee Evacuation) provide critical aid and refugee evacuation services to the people of Ukraine. They have developed a strong network of charities, together with operational networks in Ukraine and Poland, to deliver medical and humanitarian aid directly into the hands of those in need. They are currently fundraising to set up a headquarters in

Ukraine for a rotating team of volunteers to support Ukrainians, particularly during the harsh winters. The aid they support includes medicine and medical equipment, food, nappies, toys, sanitary products, trauma kits, defibrillators, pet supplies, and much more. They also provide evacuation services for Internally Displaced Persons (IDPs) from troubled areas.



*Kiwi K.A.R.E has had tremendous support from Tim Clarke of Russell McVeagh, who reacted quickly and professionally to our need to become a New Zealand Registered Charitable Organisation. They continue to support our mission in Ukraine and have been a truly wonderful team to work with - we sincerely appreciate their expertise and mahi.*



**Tenby Powell,**  
Chairman - Kiwi K.A.R.E



## Mahi for Ukraine

We have been assisting Mahi for Ukraine since 2022 with the design and implementation of its government relations strategy advocating for various immigration and humanitarian aid measures to support Ukrainians in New Zealand. This includes supporting meetings with the Minister of Immigration and regular meetings with Immigration New Zealand and other officials and MPs to advocate for policy change.



*At Mahi for Ukraine we are grateful for the opportunity to work alongside the very dedicated Russell McVeagh team which shares our commitment to aiding those in need and advocating for Ukraine and its people. Together we are making a meaningful impact on the lives of the Ukrainian community in New Zealand, one act of compassion at a time.*



**Kate Turska,**  
Spokesperson - Mahi for Ukraine

# cure kids

## Investing in our tamariki

Cure Kids is a charity whose mission it is to invest in research to transform the health of children across Aotearoa New Zealand and the largest funder of child health research outside the government. Russell McVeagh has been providing pro bono support to Cure Kids for 20 years and our relationship continues to flourish.

In 2023 we partnered with Cure Kids to support their largest annual fundraiser, the inaugural 24-Hour Team Challenge, which saw 18 teams (including our own) keep an exercise machine (bike or treadmill) moving continuously for a full day. The event was a huge success, raising a total \$161,530 for Cure Kids!

Frances Soutter with Cure Kids ambassadors



“As a long-term partner of Cure Kids, we are immensely thankful for the unwavering commitment, exceptional skill, and invaluable expertise shown by the incredible team at Russell McVeagh. Their passionate dedication to our cause over the years has been truly remarkable - we genuinely feel that we are a welcome part of the Russell McVeagh whānau.”

Frances Soutter, CEO - Cure Kids



Board Chair David Butler and Partner David Raudkivi



Graduate Experience Advisor Grace Jonnalagadda, and Talent Acquisition Manager Sarah Carrel, at the Eden Park Stadium



Partner Matt Kersey and Solicitor Emily Briggs taking part in the 24 Hour Team Challenge



“Cure Kids extends heartfelt gratitude to Russell McVeagh for their steadfast commitment and invaluable pro bono legal counsel throughout our enduring partnership. Their unwavering support enables our team to focus on our purpose to support research on the big health issues which impact the lives of our tamariki.”

Amanda Piper-Randell, General Manager - Partnerships and Funding, Cure Kids



# Propelling emergency services

## Northland Emergency Services Trust

Northland Emergency Services Trust's (NEST) sole purpose is to provide a dedicated air ambulance and emergency service for the people of Northland.

Our Environment, Planning and Natural Resources team, led by Partner Dan Minhinnick and with help from former Russell McVeagh Solicitor Sylvia Barnett, and barrister Bal Matheson, last year achieved a great outcome for NEST to relocate from their old premises in Kensington Park, Whangārei, to a new site at Whangārei Airport. The relocation was due to safety concerns at their previous premises and to meet the requirements of Northland's growing population.

The proposed move was judicially reviewed by a community group, 'Save Onerahi from Undue Noise Disturbance' (SOUND).

The claim focused on Whangārei District Council's decision-making processes in agreeing in principle to a lease for NEST and in its interpretation of the District Plan.

NEST's key concern was that if relocation to the Whangārei Airport was not possible, it would increase response time and could result in loss of life or injury to many patients.

The High Court released its decision in October 2023, rejecting the alleged errors of law and upheld the Council's processes. This was a positive result for NEST and the Northland community, and allows NEST and the Council to finalise the negotiations for the new lease.

The relocation means NEST can continue to save the lives of those in danger and operate its services safely and effectively.



Being the recipient of pro-bono work is a real bonus to a charitable organisation such as Northland Emergency Services Trust. Our team are extremely grateful for the ongoing support, guidance and professionalism offered to us by Russell McVeagh and are proud to be associated with such a community-minded, specialist business.



Paul Ahlers, Chairman, NEST

# Building biodiversity



Photo by Scott Langdale

## Zealandia | Te Māra a Tāne

The Karori Sanctuary Trust (trading as Zealandia | Te Māra a Tāne) is a pro bono client who operate a globally recognised urban ecosanctuary that has transformed the birdlife of the Wellington region. Since 1998 we have worked with Zealandia on a variety of matters affecting the council-controlled organisation.

Supporting Zealandia’s conservation work and its 500-year vision to restore biodiversity in the sanctuary is something that many of our people care deeply about. Our Wellington office is invited to do a night tour of the sanctuary each year which is always a well-attended event, with many kiwi and tuatara spotted over the years!

Solicitor Natasha Young at Zealandia night tour

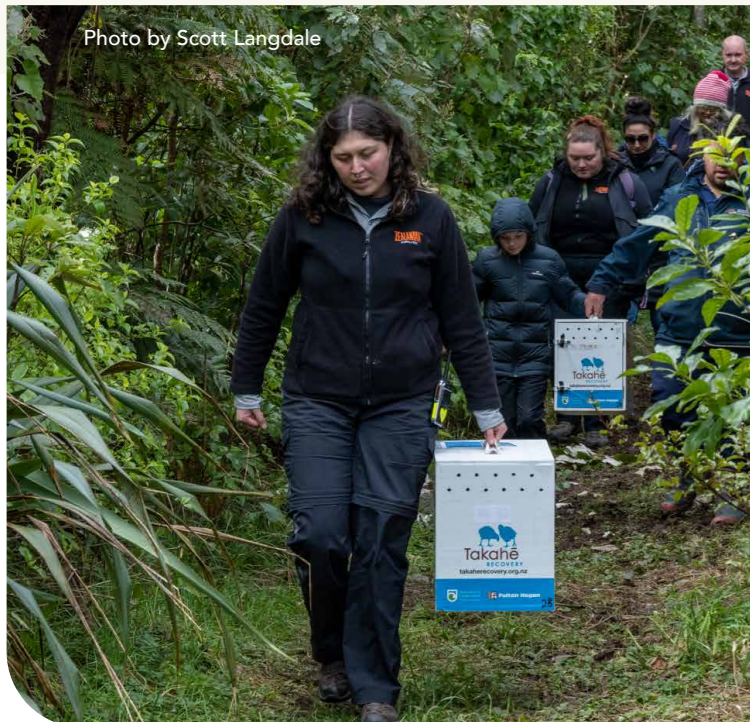


*It is a huge privilege to be able to use our legal skills to make a contribution towards Zealandia’s 500-year vision for the sanctuary.*



Tom Bird, Solicitor, Russell McVeagh

Photo by Scott Langdale



*We’re thrilled to be able to play a part in Aotearoa’s conservation efforts by providing pro bono support to Predator Free Wellington. Their mission is one that aligns closely with many of our people and our firm’s own ESG ambitions.*



Rianna Maxwell, Solicitor, Russell McVeagh

## Predator Free Wellington

Predator Free Wellington (PFW) is creating the world’s first predator free capital city where native species and communities can thrive together. This transformational project is a game-changer, removing rats, mustelids and possums from 30,000 hectares and changing the lives of 212,000 Wellingtonians.

PFW is a charitable organisation supported by Wellington City Council, Greater Wellington Regional Council, NEXT Foundation, Predator Free 2050 Ltd and Port Nicholson Block Settlement Trust, and Russell McVeagh is proud to support their mission through our pro bono efforts.



### Predator Free Wellington’s vision

Making Wellington the world’s first predator free capital city, a place where our native species and communities can thrive.



*The team at Russell McVeagh, led by Tim Clarke, provides support of our work in a range of ways, from strategic and legal advice to hosting our Board meetings and donor events. We are so pleased to have the support of such a high-powered firm and personally committed team!*



Briony Ellis, Partnerships Lead, PFW

## Impact investment:

*is defined by Ākina as...*

*“Investing with the intention of generating a measurable social or environmental impact alongside a financial return.”*

# ākina

## Investing in social enterprises

Ākina’s Impact Investment Readiness Programme (IIRP) brings together problem-solvers of real world challenges, and is a great opportunity for impact-led organisations to gain funding in professional services to get ready for investment, up to the value of \$25,000. Russell McVeagh has a proud history of supporting Ākina that stretches back more than 12 years.

As part of this, we have had a handful of our people seconded to their team over the years which has helped give us a deeper understanding of their mission and how their operations positively affect the impact-driven businesses they support and the flow-on impact to the communities of Aotearoa.



*We really value our long-standing relationship with Ākina. It is privilege to support Ākina to deliver impact to people and planet by providing legal advice on a pro bono basis.*



**Hannah Bain**, Special Counsel, Russell McVeagh



Pictured L-R - Rochelle Wallens, Nicola Nation, Tan Huynh and Kristen Fanselow from Ākina



*Russell McVeagh has supported the Ākina Foundation throughout 2023/2024 to deliver great impact and system change towards a regenerative economy. As an intermediary, promoting impact-led enterprise and social enterprise, Russell McVeagh continues to champion our work and allows us the flexibility to dive into some complex legal questions from time to time. The team also supports our Impact Investment Readiness Programme and the contracts sitting behind our social procurement corporate Buyer Programme.*

**Nicola Nation**, CEO - Ākina



### Successful applicants of Ākina's IIRP gain access to:

Accounting and financial support

Business and impact consultancy services

Marketing and communications services

Other support that aligns with their plans to seek investment

# Facilitating wāhine storytelling

## Spiral Collectives set up charitable trust

Best known as publisher of Keri Hulme’s Booker Prize-winning ‘the bone people’, and Patricia Grace’s children’s book ‘The Kuia & the Spider/Te Kuia Me Te Pūngāwerewere’, Spiral Collectives āwhina (support) the legacy and practice of women’s storytelling in Aotearoa and make some of it accessible to all, through publications, exhibitions, events, film, websites, and archives.

Having been originally founded in 1975, Spiral Collectives has a long history.

Their work has involved publishing manuscripts which they believed in that no one else wanted to publish. Keri Hulme’s novel was originally turned down by four publishers but was ultimately picked up by Spiral Collectives and went on to become the first novel from Aotearoa New Zealand to win the Booker Prize in 1985!

Partner Nathaniel Walker, Senior Solicitor Florence Wilson, and Solicitor Beth Murfitt worked with Spiral Collectives in preparing a charitable trust deed to assist with their governance practices, which was finalised in March 2024.



L-R - Marian Evans and Cushla Parekowhai signing the charitable trust deed in our Wellington office



L-R - Solicitor Beth Murfitt and Senior Solicitor Florence Wilson



*It was nice to share some kōrero about how their mahi has impacted and involved different people throughout the years.*

Beth Murfitt, Solicitor, Russell McVeagh



L-R - Marian Evans, Fran McGowan, Cushla Parekowhai, Bridie Lonie (online), Joanna Osborne (online), Florence Wilson, Beth Murfitt



*At Spiral Collectives, “Ko mana wahine te pūtake, the strength of women sits at the centre of everything” is what holds us all together. But it was a challenge for our slightly unruly almost-50-years-old, artist-led and non-profit group to interpret our mahi to qualify for registration as a charity. The evidence showed that our work has always been ‘charitable’. But we needed to find appropriate language for what we do and how we do it. It took three years.*

*Nat, Florence and Beth’s expertise and example meant that their generous contribution to our process was highly effective. Over time, they skillfully guided us to articulate our key characteristics: education, āwhinatanga and support, and patience; and then saw us through the application details so efficiently that we were registered as a charity within a few days. Our deep gratitude to them and to Russell McVeagh will last forever.*



Spiral Collectives Trust, Trustees

# Other organisations we support



## Neurodiversity in Education Project

Neurodiversity means that every one of us learns, sees the world, processes information and interacts in our own unique way.

The Neurodiversity in Education Project (the NIE Project) is committed to helping build a neuroinclusive education system where every student - no matter how their brain is wired - thrives.

The NIE Project create and share innovative, practical and free programmes and resources for neurodivergent students, teachers, schools and whānau, and

advocate - together with other organisations and young people - for systemic changes including greater awareness, capability and capacity.

Formerly the New Zealand Centre for Gifted Education, the new name reflects the NIE Project's commitment to focused action to achieve impact at scale for all neurodivergent young people.

We have been providing support to the NIE Project for the past two years on a variety of IP, employment, commercial and charitable matters.



Knowing that Russell McVeagh's exceptional team is there for us - whatever situation we encounter - is an enormous privilege. Everyone is smart, committed, practical and totally focused on great outcomes for us. We love working with them and are super grateful for this support for our mission.

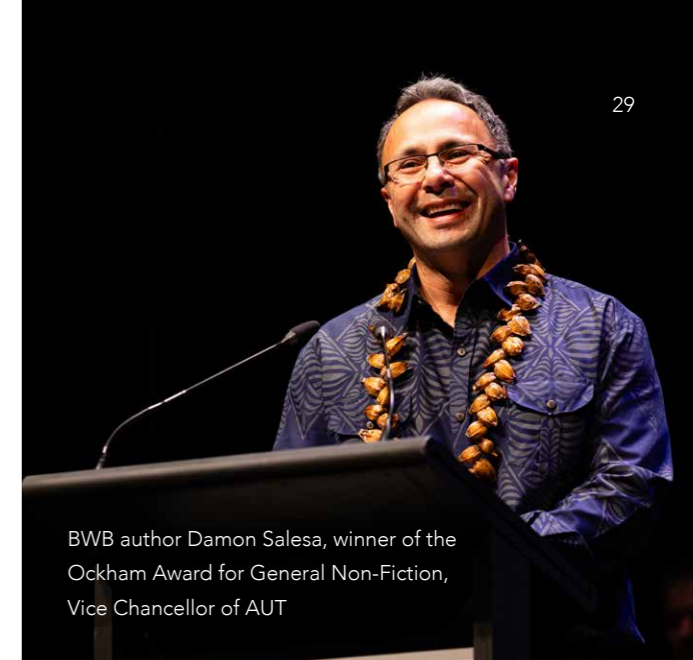
Justine Munro, CEO, Neurodiversity in Education Project



## Bridget Williams Books

Bridget Williams Books (BWB) is an award-winning New Zealand publisher, and probably New Zealand's leading independent publisher. It has a particular focus on history, Māori history and perspectives, and topical public policy issues.

It has a major educational outreach programme into New Zealand schools and has published some of New Zealand's most significant and impactful books over the last 30 years. We support the BWB team across all of its endeavours.



BWB author Damon Salesa, winner of the Ockham Award for General Non-Fiction, Vice Chancellor of AUT

At the Ockham Book Awards 2024, Toeolesulusulu Damon Salesa won the General Non-fiction Award for *An Indigenous Ocean: Pacific Essays*, published by BWB.

BWB is on a strategic path that takes book publishing into a not-for-profit framework. Publisher Tom Rennie writes: 'This is an ambitious and exciting project; Tim Clarke and the Russell McVeagh team have been at every point strategic, insightful, committed.'



BWB's publishing on Aotearoa New Zealand is critically important in our changing world; that this has a sustainable future in the social enterprise structure is very important to me. This work has only been possible with Russell McVeagh's unswerving support.

Bridget Williams, Bridget Williams Books





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